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**DETERMINATION 3 of 2017 - DETERMINATION ON SALARY CLASSIFICATION AND
ENTITLEMENTS FOR MEMBERS OF PARLIAMENT (MP) HOLDING VARIOUS OFFICES OF
THE STATE.**

This Determination sets out the salary for members of parliament (MPs) elected to or appointed to, positions of the State, and related matters. It comprises:

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PART 1 – GENERAL

1.1 Authority:

- 1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]
- 1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

- 1.2.1 This Determination applies to offices listed on Column 1 of Table 1 attached to this Determination.
- 1.2.2 The President of the Republic shall be entitled to the salary and entitlements determined for the Prime Minister.
- 1.2.3 No other office that is occupied by a Member of Parliament should be accorded a salary or an entitlement other than those stated in Table 1 attached to this Determination.

1.3 Effective Date:

- 1.3.1 This Determination shall take effect on and from 1st January 2018.
- 1.3.2 As and when this Determination takes effect, it shall supersede and revoke any earlier decision made on the salary and the entitlements of officers stated on Table 1 attached to this Determination; except that those entitlements not stated on this Determination will continue until such time the Tribunal makes a determination on them.

PART 2 – SALARY CLASSIFICATION FOR MPs ELECTED TO OR APPOINTED TO VARIOUS OFFICES OF THE STATE

- 2.1 A member who holds an office specified on Column 1 of Table 1 shall be paid the annual salary that is specified for that office on that table.
- 2.2 In administering this Determination, authorities shall, where necessary:
 - (a) Apply the salary corresponding to the position stated on Table 1 and
 - (b) Pay the benefits based on the annual salary of the office holder's period of service.
- 2.3 No member of Parliament shall be paid more than 1 salary at any one time under any of the provisions of Table 1 and, if a member holds 2 or more offices, the salary payable to that member is that payable for the office for which the highest salary is payable.
- 2.4 **Adjustment to salary:** Subject to section 2.1 of this determination, adjustment to salary shall be made by the Prime Minister, in consultation with the Council of Ministers and within the ability of the Government to pay.

PART 3 – ENTITLEMENTS OF MPs ELECTED TO OR APPOINTED TO OFFICES OF THE STATE

3.1 Government House

- 3.1.1 The following officers are entitled to a Government furnished house, with all facilities paid by the Government: (i) the Speaker of Parliament, (ii) the Prime Minister, (iii) the Deputy Prime Minister, (iv) a Government Minister, and (v) the Leader of Opposition.
- 3.1.2 In the event a Government furnished house, as stated on section 3.1.1, cannot be made available, the Government shall be responsible for accommodating the Office holder at a house that is of similar standard to a Government furnished house but at a rental fee of not more than Vt. 120,000 per month, inclusive of rent tax.
- 3.1.3 In the case of the Prime Minister, if the rental fee is higher than that stated on section 3.1.2 of this Determination, the Director General of the Office of the Prime Minister shall exercise prudent business acumen in housing the Prime Minister.

3.2 Government Vehicle

- 3.2.1 Use of two vehicle: The Prime Minister and the Deputy Prime Minister shall be entitled to the use of two (2) Government purchased vehicle; and these vehicles should be serviced and maintained at Government expense.
- 3.2.2 Use of one vehicle: The Speaker of Parliament, a Government Minister, and the Leader of Opposition are entitled to a Government purchased vehicle. The vehicle should be serviced and maintained at Government expense.

3.3 Leader's Entitlement as stated on the Leader's Entitlement Act

- 3.3.1 Former Leader's allowance: The former Leader's allowance should be 40% of the current salary of the Prime Minister and upon the death of the former Leader, the authorized surviving spouse should receive 16% of the current salary of the Prime Minister.
- 3.3.2 Former Leader's payment: The former Leader's payment should be equivalent to three (3) month salary and paid as a lump sum payment to the former Leader.
- 3.3.3 Bereavement payment: The bereavement payment to the authorized surviving spouse of the former Leader should be equivalent to three (3) month salary of the former Leader and settled as a lump sum payment.
- 3.3.4 For the purpose of this section, and in accordance with the Leader's Entitlement Act, a former Leader is referred to as a former President of the Republic or a former Prime Minister of the Republic.

3.4 Take home pay entitlements: On and from 1st January 2018, the Offices listed on Table 1 of this Determination shall not be entitled to the following Take home pay entitlements: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

PART 4 – RELATED MATTERS

4.1 The manner in which the entitlements should be paid is the responsibility of the Government.

Signed this 17th day of November, 2017.



Marie Antoinette Nirua
Chairperson


Chris Kernot
Member

Roan Lester
Member



Determination 3 of 2017: TABLE 1 – ANNUAL SALARY OF MEMBERS OF PARLIAMENT HOLDING VARIOUS OFFICES OF THE STATE

- Salary Additional to the Representation Allowance

Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the annual salaries payable to Members of Parliament holding various offices of the State is set out hereunder.

1. Table 1 – Annual Salary payable to Members of Parliament holding various offices of the State.

Office (Column 1)	Grade		
	Minimum	Midpoint	Maximum
	1	2	3
<i>Parliament</i>			
Speaker of Parliament	7,580,600	8,009,600	8,528,100
First Deputy Speaker of Parliament	5,000,400	5,324,100	5,650,500
Second Deputy Speaker of Parliament	1,838,400	1,906,500	1,974,600
Leader of Government Business	3,408,300	3,527,600	3,739,300
Government Whip	3,029,600	3,135,600	3,220,900
Opposition Whip	2,585,300	2,693,000	2,787,200
Chairperson of a Parliamentary Committee	2,202,300	2,298,000	2,393,800
<i>Council of Ministers</i>			
Prime Minister	9,010,800	9,594,100	10,137,200
Deputy Prime Minister	7,580,600	8,009,600	8,528,100
Minister for Finance	6,738,300	7,151,500	7,580,600
Government Minister	6,356,900	6,738,300	7,151,500
<i>Office of the Opposition</i>			
Leader of Opposition	6,356,900	6,738,300	7,151,500
Deputy Leader of Opposition	3,968,600	4,206,700	4,444,800

2. The Speaker of Parliament when acting President of the Republic should be paid the salary of the President of the Republic.

3. The First Deputy Speaker of Parliament when acting Speaker of Parliament should be paid the salary of the Speaker of Parliament.
4. The Second Deputy Speaker of Parliament when acting Speaker of Parliament should be paid the salary of the Speaker of Parliament.
5. The Deputy Prime Minister when acting Prime Minister should be paid the salary of the Prime Minister.
6. A Government Minister when acting for another Government Minister should be paid the salary of the Minister for Finance.
7. The Deputy Leader of Opposition when acting Leader of Opposition should be paid the salary of the Leader of Opposition.

Signed this 17th day of November, 2017.



Marie Antoinette Nirua
Chairperson



Chris Kerno
Member



Roan Lester
Member



Effective as of 1st January 2018.